

MODERN SLAVERY ACT AND HUMAN TRAFFICKING STATEMENT

Edition 2024

Garrets International, part of Wrist Group, is an experienced, maritime service partner operating in more than 700 ports and serving 35,000 seafarers worldwide. For more than 30 years, we have provided full service of provision and stores, persistently fueling better lives on board vessels across the globe.

Our worldwide services – powered by technology and decades of know-how – provide transparency, insight and speed making it easy to do business at fair prices. We partner closely with all our customers on budget management, nutrition guidance, chef education and food waste reduction.

As part of Wrist Group, Garrets International has taken steps to comply with the requirements of the Modern Slavery Act 2015.

The business has a number of global policies in place to ensure ethical trading and these include a published set of business principles, comprehensive supplier contracts including terms and conditions that cover anti-corruption policies, all of which embrace the best elements of good practice in complying with the law and ensuring that the business does not violate human rights. Through regular monitoring and the annual employee certification process, Wrist Group requires officers and directors of the company to acknowledge compliance with these requirements. The Business Principles and policies can be found on Wrist's website, wrist.com.

The guiding principles of Wrist Group commit the business to compliance with all applicable laws and this includes the specific requirements of the Modern Slavery Act 2015. Respect for human rights is expressed in these arrangements and the business is firmly opposed to forced and/or compulsory labour. There is a reporting system for any potential breaches and these arrangements are regularly communicated and monitored and form part of our ISO 9001 documented processes.

In relation to the Modern Slavery Act 2015, this requires Garrets International not only to verify compliance in our own internal arrangements but also to have regard to our supply chain as part of our statutory responsibilities. It is the policy of Garrets International to ensure that effective arrangements are in place to ensure that slavery and human trafficking is not taking place in our supply chain.

Our supply chain covers:

- 450+ approved suppliers
- 115+ countries
- Frozen, chilled, ambient, fruit and vegetables, non-food and bonded goods

STEPS TAKEN

A number of steps were previously outlined in how Garrets would tackle human trafficking and modern slavery within its supply chain and business endeavours:

Suppliers:

- Contract terms and conditions of supply to require compliance with the Modern Slavery Act 2015.
- Regular food safety audits carried out by our third part auditors NSF International include compliance checks and reporting on compliance with Garrets requirements in relation to our objectives in adhering to the Modern Slavery Act 2015

Employees:

- During the interview and selection process, the company has regard to key indicators of human trafficking
- During the company induction process the company requirements for notification on trafficking will be explained

Suppliers and customers:

- In the event of a statutory breach by a supplier or customer of the Modern Slavery Act 2015, the company would seek to review its supply arrangement.

NEXT STEP

Garrets aims to comply with the highest standards expected in the supply of goods to the maritime industry.

In order to further Garrets' commitment to the Modern Slavery Act 2015, we will:

Employees:

- Utilizing team briefings, individual meetings and written communications as a means to remind employees of raising concerns over human rights, including slavery and trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and has been approved by the Garrets board. This constitutes Garrets' slavery and human trafficking statement for Garrets' financial year ending 31st of December 2024.



Hamish Cook
Managing Director, Garrets International